## 1 Introduction

1.1 The following publication shows some of the information which the Council continues to gather and analyse on a regular basis to ensure that the Council knows and understands the constantly changing community. It is also used when implementing and making decisions on new policies and procedures across the Councils functions.

## 2 Hertfordshire Local Information System

2.1 The Hertfordshire Local Information System - HertsLIS - website, formerly known as the Hertfordshire Observatory, enables access to a wide range of data, information and intelligence relating to the county of Hertfordshire. Content includes economic development, community safety strategies, community and corporate plans, area profiles, socio-economic data, demographic data, crime and policing statistics and much more.

## 3 Community Profiles

3.1 The purpose of the <u>Community Profiles</u> is to develop a deeper understanding of the community and their needs by conducting ward and district profiling using detailed information. The snapshot has helped to improve our customer focus and awareness of and involvement in access to services, giving a better basis for which to design services and add value through working in partnership. The community profiles also help to keep the Council and its key partners well informed based upon up-to-date knowledge about the Borough.

## **3** Summary Information of the Protected Characteristics

## 3.1 Race / Ethnicity

75.75% of the population are white British (2011)
2.13% of population are white Irish (2011)
7.02% of population are white other (2009)
3.9% of population are Afro Caribbean (2011)
2.62% of population are mixed race (2011)
7.39% of population are Asian (2011)
1.02% of population are Chinese/other (2011)

- The White British population of Hertsmere has declined from 81,383 persons in 2001 to 75,750 persons in 2011. Its proportion of the total population has decreased from 86.2% in 2001 to 75.75% in 2011.
- The White Irish population of Hertsmere has slightly increased from 2,070 persons in 2001 to 2,130 person in 2011. Its proportion of the total population has increased slightly from 2.2% in 2001 to 2.13% in 2011.

- The White Other population of Hertsmere has increased from 3,924 • persons in 2001 to 7,029 persons in 2011. Its proportion of the total population has increased from 4.2% in 2001 to 7.03 in 2011.
- The Asian population of Hertsmere more than doubled in size between • 2001 and 2009, rising from 3,136 persons to 7393 persons in 2011. Its proportion of the total population has increased from 3.3% in 2001 to 7.4% in 2011.
- The Afro Caribbean population of Hertsmere has also more than doubled • in size between 2001 and 2011, rising from 1,325 persons to 3,927 persons. Its proportion of the total population has increased from 1.4% to 3.9%

and 2001		
	2011	2001
Total Population	100,03	94,450
White British – number of people	75,750	81,383
White British – percentage of total	75.75	86.2%
population	%	
White Irish – number of people	2,130	2,070
White Irish – percentage of total	2.13%	2.2%
population		
White: Gypsy or Irish Traveller	154	/
White: Gypsy or Irish Traveller	0.15%	/
White other – number of people	7,029	3,924
White Other – percentage of total population	7.02%	4.2%
Mixed Race – number of people	2,619	1,465
Mixed Race – percentage of total population	2.62%	1.6%
Asian - number of people	7,393	3,136
Asian – percentage of total population	7.39%	3.3%
Afro-Caribbean - number of people	3,927	1,325
Afro-Caribbean - percentage of total population	3.9%	1.4%
Chinese/Other - number of people	1,029	1,147
Chinese/Other – percentage of total population	1.02%	1.2%

# Numbers and percentages of ethnic groups in Hertsmere, 2011

	Census 2011		Mid Year	2012 Estimates
All	Hertsmere	Hertfordshire	Hertsmere	Hertfordshire
ages				
0-4	6,707	74,066	6,900	76,600
5-9	5,969	66,356	6,200	68,800
10-14	6,212	68,824	6,100	67,770
15-19	6,117	69,061	6,200	69,100
20-24	5,869	65,230	5,800	64,200
25-29	6,099	69,805	6,100	69,800
30-34	6,309	74,806	6,300	77,000
35-39	6,908	80,330	6,600	78,600
40-44	7,466	86,627	7,400	86,100
45-49	7,899	87,689	7,800	88,600
50-54	6,690	74,558	6,900	77,600
55-59	5,680	62,307	5,800	64,300
60-64	5,778	62,479	5,400	58,900
65-69	4,475	47,985	5,100	54,300
70-74	3,523	39,605	3,500	38,900
75-79	3,096	34,818	3,100	35,200
80-84	2,578	26,430	2,600	27,400
85-89	1,748	16,520	1,700	16,700
90 and	908	8,557	1,000	9,400
over				

Source: Census 2011 and

http://atlas.hertslis.org/IAS/profiles/profile?profileId=319&geoTypeId=15&geoIds=26UE

3.3 The breakdown by ward of resident population shows that Potters Bar Parkfield has the highest number of residents in the age range 60-90+ at 2,527. Borehamwood Hillside has the highest number of residents in the age range 0-59 at 8,135.

Age composition of Ethnic Groups, 2009			
	0-15 years old	16-64 years old	65+ years old
Total population - numbers	20,000	60,100	18,800
Total population – percentage	20.2%	60.8%	19.0%
White British – numbers	15,400	45,200	16,300
White British – percentage	20.0%	58.8%	21.2%
White Irish – numbers	100	1,100	700

White Irish –	5.3%	57.9%	36.8%
percentage			
White Other -	800	4,000	700
numbers			
White Other –	14.6%	72.7%	12.7%
percentage			
Mixed Race -	1,200	1,200	100
numbers			
Mixed Race -	48.0%	48.0%	4.0%
percentage			
Asian - numbers	1,300	4,900	600
Asian - percentage	19.1%	72.1%	8.8%
Afro-Caribbean –	800	2,400	200
numbers			
Afro-Caribbean -	23.5%	70.5%	5.9%
percentage			
Chinese/Other -	300	1,400	200
numbers			
Chinese/Other -	15.8%	73.7%	10.5%
percentage			

This will be updated once the Census 2011 information is published.

#### 3.4 Disability

Information from Department of Work and Pensions shows of those who are in the working age client group and live in Hertsmere 530 people are claiming disability allowance and 2,760 people are claiming incapacity benefits. Click <u>here</u> for more information.

#### 3.5 Gender – 2011 Census

48.28% of the population are male - 48,290 males 51.72% of the population are female - 51,741 females

#### 3.6 Religion or belief

Religion	2011 Census	2001 Census
Christian	51.71%	63.04%
Jewish	14.29%	11.34%
Hindu	3.17%	2.00%
Muslim	2.40%	1.34%

The 2011 Census states that:

- 63.04 of the Hertsmere population state their religion as Christian
- 11.34% of the Hertsmere population state their religion as Jewish
- 2.00% of the Hertsmere population state their religion as Hindu
- 1.34% of the Hertsmere population state their religion as Muslim

- 3.7 Hertsmere works closely with the Forum of Faiths which is made up of representatives from the Christian, Jewish, Muslim, Buddhist and Hindu faiths. Hertsmere supports an annual Forum of Faiths event to heighten understanding and bring different religious groups together. This event is open to staff, Councillors and local community groups.
- 3.8 Hertsmere Borough Council Planning Department undertook a Faith community audit it 73 Faith Communities were identified. See <u>Case Study</u> for more information.

#### 4 Sexual Orientation

4.1 Hertfordshire County Council commissioned a <u>survey</u> to gather information on the views, experiences and needs of Lesbian, Gay, Bisexual and Transgender<sup>1</sup>

### 5 General Information

### 5.1 Indices of Multiple Deprivation

- 5.2 The <u>Indices of Multiple Deprivation</u> are compiled by the Office for National Statistics. The indices for 2010 were published in March 2011.
- 5.3 Indices of Multiple Deprivation are designed to identify small area deprivation and so assist in the development of more targeted policies and more informed funding allocation. Indices of Multiple Deprivation are assessed and published every three years.

#### 6 Health Profiles

- 6.1 This <u>profile</u> gives a picture of health in this area. It is designed to help local government and health services understand their community's needs, so that they can work to improve people's health and reduce health inequalities.
- 6.2 The <u>Joint Strategic Needs Assessment</u> also provides valuable information on Health and wellbeing and the wider Community.
- 6.3 Hertsmere Leisure also provides a useful insight into service users using the leisure facilities helping to design services for local residents.

<sup>&</sup>lt;sup>1</sup> Transgender refers to a diverse and inclusive community of people ranging from part time cross dressers to transsexual people who undergo gender reassignment surgery. It is an umbrella term for people whose gender identity and/or gender expression are those not traditionally associated with their birth sex.

#### 6.4 Citizen Advice Bureau

6.5 The <u>Client Profiles</u> collected by the Citizen Advice Bureau are particularly useful in understanding who is seeking advice on various issues including debt, housing and employment. These are collected quarterly by the CAB in Hertsmere and shared with Hertsmere Borough Council at monitoring meetings helping to shape services and understand the changing community.