

**Goal 1 To reduce energy consumption by improving efficiency of use**

<b>Action</b>	<b>Mechanism</b>	<b>Timeline</b>	<b>Progress</b>
<b>Domestic Energy</b>			
1.1 Facilitate replacement of domestic lights with LED bulbs	Programme/HCCSP	2022/23	Under discussion via HCCSP
1.2 Facilitate implementation of energy efficiency measures across the board in public sector	Asset Management	2021-2025	Decarbonisation Plan for Elstree Film Studios drafted and approved Application for Public Sector Decarbonisation Fund has been made for Elstree Film Studios Air Source Heat Pumps installed in Civic Office Committee Rooms Building Management Systems installed in the Civic Office Asset management are investigating options to undertake energy efficiency works.
1.3 For homeowners, implement grants/incentives/schemes linked to EPC ratings to improve insulation by providing support for double glazing doors and windows, loft, cavity wall and underfloor insulation, central heating systems and other such measures.	Climate Change Officer	2020 - ongoing	GHG LAD 1b grant completed in Hertsmere and Three Rivers (£920,000). 78 homes retrofitted. Retrofits of 20-25 homes under LAD 2 underway (£273,000). LAD 3/HUG1 bid successful. Project delivery currently underway (£1,009,000). HUG2 bid underway
1.4 Raise awareness and if possible, facilitate the roll out of smart meters	Climate Change Communication	2021 - ongoing	HEAT - Energy Savings Trust App via HCCSP
Identify fuel poor and vulnerable houses to energy companies as a part of their ECO3 obligations	Housing	2021 - ongoing	ECO3 flex eligibility criteria expanded. Being undertaken alongside GHG grant projects. ECO4 flex published, partnership with NEF for execution, initial conversations with utility providers started.
1.6 Work with landlords to implement Domestic Minimum Energy Efficiency Standard	Government initiative	2022/2023	Not started
1.7 Lobby the Government to bring legislation on energy efficiency of appliances	Climate Change Officer	2022/2023	Not started
1.8 Encourage residents to buy energy efficient appliances at the time of purchase	Climate Change Communication	2022/2023	HEAT - Energy Savings Trust App via HCCSP
Engaging with residents and schools to increase awareness on saving energy e.g. switching off lights, energy saving mode on appliances, stand by power, drying clothes on a line and			
1.9 other such measures	Climate Change Communication	2020 - ongoing	Climate change and sustainability website set up Greener Hertsmere newsletter started Energy Savings Trust App via HCCSP
All future domestic developments to be built to high energy efficiency standards including energy efficiency measures including more natural lighting, reduced reliance on mechanical ventilation and passive measures such as building orientation, natural shading, fittings for			
1.10 clothes drying, leading up to zero carbon standards	Local Plan	2020 - ongoing	Interim Planning Position Statement adopted Local Plan Climate Change policies being drafted Carbon Offset Fund Supplementary Planning Document under consultation
<b>Industrial and Commercial Energy</b>			
1.11 Facilitate replacement of industrial and commercial lights with LED bulbs	Economic Development/Climate	2021 - ongoing	Working with Low Carbon Workspaces on promoting energy efficiency grant
1.12 Implement business energy efficiency programmes	Economic Development/Climate	2021 - ongoing	Working with Low Carbon Workspaces on promoting energy efficiency grant Grow through Sustainability conference organised

1.13 Promote the display of EPC ratings at all commercial establishments	Enforcement	2022/23	Climate Action Grant programme for businesses launched
1.14 Work with landlords to implement Non-Domestic Minimum Energy Efficiency Standard All future non-domestic developments to be built to high energy efficiency standards including	Economic Development/Climate	2023 - 2025	Not started
1.15 energy efficiency measures, leading up to zero carbon standards.	Local Plan	2020 - ongoing	Not started
			Interim Planning Position Statement adopted Local Plan Climate Change policies being drafted Carbon Offset Fund Supplementary Planning Document under consultation

## Corporate Actions

### Electricity

Encourage staff to use teleconferencing and video conferencing facilities	IDS	2020	Completed
Encourage staff to turn off equipment when not in use	IDS	2020	Completed
Install automatic light / movement sensors	Asset Management	2022/23	Being undertaken as part of Civic Office refurbishment
Make the most of natural daylight / wash windows regularly	Asset Management	2022/23	Being undertaken as part of Civic Office refurbishment
Buy A rated energy efficiency devices as standard	Asset Management	2022 - ongoing	Ongoing- all new appliances min A rated
Switch to LED lighting	Asset Management	2020	Completed
Work with our main contractors to reduce their energy consumption	Asset Management	2022 - ongoing	Asset management to undertake comprehensive review of energy use
Ensure Leisure Facilities that are contracted out are reducing carbon and more energy efficient	Asset Management	2020 - ongoing	Under review- Inspireall have installed GHP units at some leisure centres.
Work with IT to reduce energy consumption	IT	2022 - ongoing	Asset management to undertake comprehensive review of energy use
Investigate server room cooling system and use of heat	IT/Asset Management	2022/23	Asset management to undertake comprehensive review of energy use
Investigate energy performance contracts for energy efficiency	Asset Management	2022/23	Asset management to undertake comprehensive review of energy use
LED lighting installed to all temporary accommodation properties	Asset Management	2022/24	Completed

### Heat

Have lower temperatures out of hours/ over weekends	Asset Management	2021/22	Systems to be reset as part of new Civic Offices refurbishment
Turn the thermostat down (between 22 and 24 degrees is ideal)	Asset Management	2021/22	Systems to be reset as part of new Civic Offices refurbishment
Encourage staff to wear jumpers in winter	Climate change communication s	2022 - ongoing	
Move to energy efficient boilers for hot water or a renewable form of heating	Asset Management		New efficient gas boilers installed at Civic
			Air source heat pumps have been installed to reduce the use of boilers
Install hot and cold water mixers in the kitchens	Asset Management	2022/23	To be installed in new kitchen/breakout areas
Improved controls added to the Civic BMS system	Asset Management	2022/24	Completed

## Goal 2 Reduce reliance on fossil fuels and reduce emissions by increasing renewable energy capacity

Action	Mechanism	Timeline	Progress
2.1 Transition to renewable energy by (define a timeline)	Policy	2020 - ongoing	Interim Planning Position Statement adopted Local Plan Climate Change policies being drafted Carbon Offset Fund Supplementary Planning Document under consultation
2.2 Encourage the deployment of roof top solar collectors, ground source heat pumps and other technologies for renewable heating	Scheme/Climate change communication strategy/ESCO/Cooperatives	2020 ongoing	Solar Together scheme being implemented for residents Air Source Heat Pumps being encouraged in new developments via planning policies Household waste composition survey shows separate food waste will improve recycling however the outcome of the government consistency of collections consultation is required to clarify funding available for this new burden.
2.3 Invest in separate food waste collections for households and businesses to be digested in an anaerobic digester.	Street Scene	2023 - 25	
2.4 For large scale projects: Create a platform/forum for landlords, developers and financial institutions to interact and develop ideas	Climate change officer	2022	Not started
2.5 Identify industries in the Borough that are heat intensive, generate waste heat or produce organic waste to facilitate renewable heat installations.	Planning/Economic Development	2022 - 2024	Not started
2.6 Facilitate the development of local heat/energy distribution networks	Planning	2023 - ongoing	Not started
2.7 Facilitate community projects by offering public and Council owned buildings for deployment of renewable energy or sign up to platforms	Partnerships	2023	Not started
2.8 For smaller renewable energy projects that do not require planning permission, introduce an awareness campaign that engages with residents and businesses	Climate change communication strategy	2022 ongoing	Solar Together scheme being implemented for residents. It is expected to be opened to businesses in the next round.
2.9 Identify renewable energy suitable areas in the Local Plan, including within strategic housing allocations, to ease and facilitate the planning process for large projects	Local Plan	2020	Was taken up at HCCSP, but the idea was deemed not effective
2.10 Sustainable and zero carbon new developments with compensatory improvements to the green belt	Local Plan	2020 - ongoing	Interim Planning Position Statement adopted Local Plan Climate Change policies being drafted Carbon Offset Fund Supplementary Planning Document under consultation
2.11 Require onsite or offsite deployment of renewable energy for all new developments, in line with energy hierarchy	Local Plan	2020 - ongoing	Interim Planning Position Statement adopted Local Plan Climate Change policies being drafted Carbon Offset Fund Supplementary Planning Document under consultation

## Corporate Actions

Make the operations of the Council zero emissions	Asset Management	2020 - 2050	Property by property baselining Council emissions completed. Reported annually. Civic Office refurbishment and energy efficiency upgrades underway Worked with Ongen to evaluate options for 5 Council Assets
Procure electricity and heat from renewable sources, short term	Asset Management	2021/22	Initial investigation has been undertaken, the current energy provider LASER will introduce a green tariff option in Autumn 2021, Asset management to follow up, Put on hold due to recent increase in energy prices
Install renewable energy generation technologies such as photovoltaics and wind energy on Council owned assets to meet its needs, as appropriate	Asset Management	2020 - 2030	Solar PV installed on Civic Centre roof

		Solar PV under consideration at existing Elstree Studios to compliment PV on new stages
Install renewable heat technology such as solar collectors and heat pumps to heat council owned as Asset Management	2020 -2030	<p>Worked with Ongen to evaluate options for 5 Council Assets</p> <p>New gas boilers installed in Civic Centre</p> <p>Air Source Heat Pumps installed in the Civic office to supplement the boilers</p> <p>Air Source Heat Pumps installation in design at Elstree Studios stages 7-9 inc.</p>
Implement separate food waste collection to use biomethane for heating	Street Scene	2021-25
		Household waste composition survey shows separate food waste will improve recycling however the outcome of the government consistency of collections consultation is required to clarify funding available for this new burden. Feasibility of action to be evaluated.

**Goal 3 To reduce transport related emissions**

Action	Mechanism	Timeline	Progress
3.1 Encourage walking, cycling, car sharing and public transport network	Policy	2020 - ongoing	Interim Planning Position Statement adopted and implementation underway. Local Plan Climate Change policies being drafted. Sustainable Transport Supplementary Planning Document in consultation
3.2 Transition to renewable fuels for transport	Parking/Climate Change	2020 - ongoing	Public cycle hire scheme launched in Borehamwood Local Walking and Cycling Infrastructure Plan being developed for Borehamwood by HCC EV strategy has been developed Procurement of provider to install charging points underway
3.3 Ensure strategic housing allocations in new Local Plan are within walking (or cycling) distance of key supporting facilities	Policy	2022/23	Being implemented through the Local Plan policies
3.4 Plan the transition of transport infrastructure for use of renewable fuels such as hydrogen and electricity	Local Plan/Parking	2020 ongoing	Strategy for roll out of EV Charging points has been developed
Cycling			Pre-procurement engagement with Providers underway Local Plan Climate Change policies being drafted. Sustainable Transport Supplementary Planning Document in consultation
3.5 Map out the existing cycling pathways in Hertsmere and improve their quality and connectivity to local travel centres	Planning/CIL	2022 - ongoing	Being undertaken as part of Local Plan development
3.6 Prioritise building of greenways and where possible upgrade them to be cycling friendly	Planning/CIL	2022 - 2030	CIL review underway
3.7 Secure and CCTV monitored cycle stands at grocery stores, shopping centres and other key areas/buildings		2022/23	Not started
3.8 Borough wide cycle registration schemes for cycle safety	Community services	2022/23	Not started
3.9 Implement ride and go cycle hire scheme	S106/ CIL	2020 - 30	The scheme has been launched as a trial in Borehamwood with 70 cycles and 27 bays.
3.10 Engage with schools and non-profits to conduct safe cycling trainings for children and adults	Community Sports	2022 ongoing	Coordination with Youth Council, British Cycling and Hertfordshire County Council is underway
3.11 Undertake awareness and marketing campaigns – such as cycle to work days, cycle to school days, cycle under 3 miles.	Climate change communication strategy	2022 ongoing	Engaging with Elstree and Borehamwood Town and Parish Council for this campaign
3.12 All new developments to make provision for secure, accessible cycle parking, showering facilities and be connected to local travel centres	Planning	2020 - ongoing	Interim Planning Position Statement adopted and implementation underway. Local Plan Climate Change policies being drafted.
Public transport			
3.13 Implement express bus service between main urban town, important rural settlements and primary urban destinations.	Intalink	2020 - ongoing	Not started
3.14 Improve public transport frequency and speed, specifically buses.	Intalink	2021 - ongoing	Not started with Intalink plan Discussions with County Council as part of consultation on major planning applications
3.15 Explore creation of bus lanes within the Borough to reduce bus journey times	Intalink	2022/23	Not started

3.16	Develop Public Transport Hubs within existing settlements to encourage use of sustainable transport	Planning	2022 - 2030	Not started
3.17	Facilitate transition of public transport vehicles to those run on renewable fuels such as green hydrogen or electricity	Intalink/County Council	2022- 2030	Not started
3.18	Electronic public information for travel services i.e electronic bus stop information and phone apps	Intalink	2022- 2030	Not started
<b>Walking</b>				
3.19	Encourage under 1 mile journeys on foot	Climate change communication strategy	2022 on going	Engaging with Elstree and Borehamwood Town and Parish Council for this campaign
3.20	Increase awareness on recreational walking routes in Hertsmere such as Watling Chase Timber trail, Borehamwood Woodland walk and Hertsmere Way	Climate change communication strategy	2022 ongoing	Not started
<b>Passenger cars</b>				
3.21	Develop and encourage car-pooling schemes and related infrastructure	Parking	2022	Not started
3.22	Develop and encourage car clubs	Parking	2022	It is being taken forward with discussions over EV charging Local Plan Climate Change policies being drafted.
3.23	Explore implementation of variable parking fee for electric and fossil fuel cars	Parking	2022	To be explored as part of annual fees and charges.
3.24	Explore creation of low emission zones in the town centres	Environmental Health	2022- 2030	Not started
3.25	Partner with providers to develop a network of electric car charging points and increase awareness	Parking	2020 ongoing	It is being taken forward with discussions over EV charging
3.26	Encourage taxi drivers to use electric or hybrid vehicles	Environmental Health	2022 - 2030	Taxi licensing policy is being updated
3.27	Review parking standards to discourage the use of cars and encourage other means of transport		2022 - 2030	Not started
3.28	Implement anti-idling policy	Environmental Health	2020 ongoing	Project underway, starting with Council Car parks
3.29	All new developments to provide vehicle charging points as part of their overall parking and access strategies	Planning	2020 ongoing	Interim Planning Position Statement adopted and Implementation underway Local Plan Climate Change policies being drafted Sustainable Transport Supplementary Planning Document in consultation
3.30	Reduced off-street parking standards for new development subject to car clubs/pools and/or availability of alternative transport modes	Planning	2020 ongoing	Interim Planning Position Statement adopted and Implementation underway Local Plan Climate Change policies being drafted Sustainable Transport Supplementary Planning Document in consultation
<b>Air Quality</b>				
3.31	Monitor and review air quality across the borough to determine whether national air quality objectives are being met	Environmental Health	2020 ongoing	Underway
3.32	Implement the air quality action plan	Environmental Health	2020 ongoing	Underway
<b>Corporate Actions</b>				
	Have policies in place for agile working	HR		Completed
	Support flexible working times/ bases	HR		Completed
	Procure energy efficient/renewable energy fleet vehicles including waste collection vehicles - hybrids, electric, biomethane	Street Scene/ Procurement		Underway, 5 new waste collection vehicles meeting Euro 6 emission standards have been procured and deployed in service, Review of wider fleet procurement underway as below
	Consider stopping free parking for employee cars, subsidising bus/train passes instead	Parking		Not feasible at this time

Electric vehicle charging point at the depot  
Install secure and CCTV monitored bike parking facilities  
Provide showers and changing facilities within the Civic Offices  
Interest free loans for electric cars for employees  
Support a car share initiative  
Walk/Cycle/Bus/Train to work days  
Walk under 1 mile and cycle under 3 miles initiative  
Install EV charging points at Elstree Studios new Platinum Stages

Street Scene  
Asset Management  
Asset Management  
HR  
HR  
Climate change communication strategy  
Climate change communication strategy  
Asset Management

An evaluation of the infrastructure, in particular the charging capacity needed to support an EV fleet will be commissioned.  
Completed  
Available in parking services  
Not started  
Not started  
Not started  
Not started  
Completed

**Goal 4 To minimise waste and implment principles of circular economy**

<b>Action</b>	<b>Mechanism</b>	<b>Timeline</b>	<b>Progress</b>
Design, fund and implement separate food waste collections for households by 4.1 2023	Street scene	2022 - 2025	Initial feasibility study underway, Anticipate government mandated target of October 2023 for introduction
Ban/restrict disposal of organic waste to landfills via residual waste collection 4.2 or on its own	Street scene	2022 - 2025	Not started, Will encourage via awareness campaign
4.3 Identify sites for sewage, industrial and crop residue based biogas plants	Planning	2023/24	This would be for HCC - as waste dispsal authority Have textile/battery banks around the borough. Printer cartridges available at Recycling Centres and supermarkets.
4.4 Recycle points for batteries, printer cartridges, textiles	Street scene	2022/23	Considered but deemed unsuitable
4.5 Install water fountains in parks and other parts of the Borough	Parks	2022/23	
4.6 Partner with biogas plants for anaerobic digestion of food waste	Street scene	2022 - 2025	Will be pursued via Herts Waste Partnership
4.7 Partner with companies for separate food waste collections for businesses	Street scene	2022 - 2025	Under consideration. Will be pursued after domestic collections have been set up. Awaiting funding provisions from government following DEFRA waste strategy consultations
Partner with organisations to recycle difficult to recycle materials such as crisp 4.8 packets	Street scene	2022/23	Terracycle provide collection campaigns for these but it's not suitable to host for every type of material. For some we want to focus on reducing them in the first place.
4.9 Partner with organisations to publicise water filling points	Climate change communication strategy	2021 ongoing	Done. Increased the total number of Refill stations across the borough, providing them with stickers to advertise this.
4.10 Partner with organisations to hold repair clinics	Community services	2022/23	Currently working on this with WasteAware but the focus will be on providing support in the form of advertising for existing repair intiaves rather than trying to implement them given that they are resource intensive. In progress.
Introduce targeted campaigns to reduce the use of plastics, especially single use plastics 4.11	Climate change communication strategy	2021 ongoing	Underway
Introduce targeted campaigns to improve recycling rates and quality of materials collected, including plastics, cardboard and paper, food waste, green 4.12 waste and others	Climate change communication strategy	2021 ongoing	Underway
4.13 An annual food waste prevention campaign	Climate change communication strategy	2022/23	Not started
All new developments to use construction materials that comply with defined sustainability standards, such as sustainable materials, recyclable content and 4.14 low embodied carbon	Planning	2020 ongoing	Interim Planning Position Statement adopted  Local Plan Climate Change policies being drafted



## Corporate Actions

### Waste prevention

Encourage staff to use their own travel mugs / thermos	Climate change communication strategy	2020 ongoing	Underway
Encourage the use of food seals to minimise food waste e.g. biscuits in communal areas	Climate change communication strategy	2022/23	Not started
Share Waste Aware resources with other teams/ departments	Climate change communication strategy	2022/23	Not started
Notices on fridges reminding people to be conscious of food waste	Climate change communication strategy	2022/23	Not started
Consider disallowing single-use batteries to be purchased for work, allowing only reusable batteries	Procurement	2022/23	Not started

Encourage participation with reusable menstrual products	Climate change communication strategy	2022/23	Posters provided to encourage people not to flush period products and highlighting that reusable period products are available. WA campaign focusing on this and discounting 15% from partnered suppliers. Also partnered with Womens Environmental Network to provide teacher training and demo kits for schools to allow them to teach that reusable products are 'the norm' going forward.	
Install low-flow taps and toilets	Asset Management	2022/23		Completed
Create poster resources for other departments to share / display as needed e.g. food waste for on fridges	Climate change communication strategy	2022/23		Not started

### Reuse

Provide reusable mugs for visitors	Asset Management	2022/23	Opportunity to provide in new kitchen/breakout areas. Main issue is ownership and cleaning.
Reuse furniture around the site	Asset Management	2022/23	
Donate furniture of reusable quality after use	Asset Management	2022/23	Not started
Buy refillable ink and toner cartridges	Print Services	2022/23	

### Recycling

Ensure recycling in place at all affiliated staff buildings - libraries, community centres, playgrounds, cemetaries, etc	Asset Management	2022/23	Asset Management can influence corporate offices and improve recycling following refurbishment.
Set up a recycling station for batteries and other smaller items	Asset Management/ Street Scene	2022/23	
Offer terracycle recycling points for crisp, sweet wrappers etc	Asset Management/ Street Scene	2022/23	All recycling goes in mixed recycling receptacles
Recycle used ink and toner cartridges	Asset Management/ Street Scene	2022/23	IDS arrange recycling of toner cartridges- located on 2nd floor Civic Centre.
Provide clear signage for recycling at all bin points	Asset Management/ Street Scene	2022/23	Will be reviewed as part of Civic Office refurbishment
Recycle waste electrical items if defunct	Asset Management/ Street Scene	2022/23	Complete- request via Asset Management for disposal by cleaning contractor.
Compost bins in kitchen areas and other communal / breakout areas	Asset Management/ Street Scene	2022/23	To be discussed with waste management as part of new kitchens roll out.
Buy stationary with recycled content	Procurement	2022/23	Not started

### Paper

Reuse the boxes that paper comes in e.g. for sending out parcels	Departments	2022/23	Not started
Encourage use of scrap paper for note taking/ phone messages	Climate change communication strategy	2022/23	Not started

Introduce 'Scrap Paper Trays' in each office	Departments	2022/23	Not started
Encourage the use laptops/ tablets in meetings instead of printing files	Climate change communication strategy	2022/23	Implemented
Set up a reuse station for sharing unwanted files, binders etc	Departments	2022/23	Not started
Buy stationary with recycled content	Print Services	2022/23	Not started
Buy unchlorinated paper with recycled content	Print Services	2022/23	Not started
Offer electronic payslips for staff	HR	2022/23	Implemented
If purchasing paper towels, choose paper with recycled content	Facilities	2022/23	Not started
Encourage staff to view handbooks/ training manuals as PDFs, not hard copies	Departments	2022/23	Project Paperlight is underway
Phase out paper napkins from toilets	Asset Management	2022/23	Implemented, This has not been implemented at Depot, we need updated facilities.
Set printers to duplex by default	IDS	2022/23	Implemented
Printers set to B&W printing by default	IDS	2022/23	Implemented
Reduce post by stopping any discretionary postal notifications and offering residents and service users the opportunity to opt in to electronic only correspondence		2022/23	Not started
<b>Plastics</b>			
Encourage staff to use their own water bottles	Climate change communication strategy	2022/23	Completed, water bottles given to all staff and new hires at induction
Vending macines - increase price of items with SUP e.g. 5p for bottles	Customer Services	2022/23	Not started
Source staff uniforms with natural fibres not plastic-based textiles.	Departments	2022/23	Not started
Educate schools/ parents about packaging in lunch boxes	Climate change communication strategy	2022/23	Not started
Plastic cups in the building to be replaced by paper cups or glasses	Asset Management	2022/23	Completed
Find sustainable sunstitutes for all plastics used in council building	Asset Management	2022/23	Not started

**Goal 5 To build climate resilience, enhance biodiversity and offset unavoidable carbon emissions**

<b>Action</b>	<b>Mechanism</b>	<b>Timelines</b>	<b>Progress</b>
5.1 Set annual and 5 year targets for tree planting for the Borough	Parks	2022/23	Not started
5.2 Replace every tree removed for development with two or more as deemed appropriate	Policy	2022/23	Not started
5.3 Partner with organisations for woodland creation in the greenbelt	Parks	2022 - 2030	Not started
5.4 Partner with organisations to plant trees in urban areas	Parks	2022 - 2030	6000 trees being given away to residents, businesses and community groups in a partnership program with HCC
5.5 Share data between agencies (public and voluntary organisation) to identify and monitor local vulnerable residents, ie.e property flood/storm victims	Planning	2022 - 2030	Not started
5.6 Share best practices with partner organisations to ensure resilience of services to extreme weather and disruption	Planning	2022 - 2030	Underway via HCCSP Adaptation subgroup
5.7 Engage with farmers, schools, residents, voluntary organisations, businesses and other community groups to create action groups	Planning	2022/23	Community Climate Action Grants awarded to community groups
5.8 Engage with local schools to plant trees on their land	Parks	2021/22/23	HCC and Queens Green Canopy project
5.9 Plant fruit trees in community areas such as council housing, residential complexes	Parks	2021 ongoing	6000 trees given away to residents, businesses and community groups in a partnership program
5.10 As partner organisation, promote NHS England (and Met office) Heatwave Plan and Cold weather plans across district	Planning	2022 - 2030	Not started
5.11 Mitigate against climate change impacts (flooding, extreme weather events, storms, high winds, heat waves) by safeguarding and enhancing greenbelt and other open spaces	Planning	2022 - 2030	Underway via HCCSP Adaptation subgroup
5.12 Ensure business continuity planning at the Council is resilient to climate impacts	Planning	2022 - 2030	Greenspace audit undertaken by CMS Greenspace projects identified and implemented to enhance
5.13 Prepare detailed carbon offset guidance for developers	Planning	2021/22	Risk register updated to include climate risks in corporate and service risk registers Underway via HCCSP Adaptation subgroup
5.14 Establish a carbon offset fund to collect payments from developments to meet any carbon shortfall from new development, to be used towards carbon offset projects	Planning	2021/22	Interim Planning Position Statement adopted Local Plan Climate Change policies being drafted
5.15 Implement mandatory biodiversity net gain for all new developments	Planning	2020 ongoing	Carbon Offset Fund Supplementary Planning Document under consultation
5.16 Identifying areas for sustainable drainage, woodland and other biodiversity sites in the	Planning	2020 ongoing	Carbon Offset Fund Supplementary Planning Document under consultation
			Biodiversity Net Gain Supplementary Planning Document under consultation
			HCCSP biodiversity study underway Greenspace audit undertaken by CMS

			Greenspace projects identified and implemented to enhance
			Interim Planning Position Statement adopted, Local Plan Climate Change policies and Supplementary Planning Documents being drafted
5.17 Install grey water recycling on new builds	Planning	2020 ongoing	
Encourage grass areas or flower beds in residents' homes, not paved driveways, to			
5.18 reduce flooding.	Communication Strategy	2022/23	Not started
<b>Corporate Actions</b>			
Enhance kitchen terrace	Asset Management	2022/23	Underway
Install / retrofit rainwater collection and harvesting for watering plants/ grounds	Asset Management	2022/23	Underway
Allow plants in offices	Asset Management	2022/23	Being undertaken as part of Civic Office refurbishment
Plants in common areas of the Council buildings	Asset Management	2022/23	Being undertaken as part of Civic Office refurbishment
Encourage staff veggie plot/ growing space	Climate change communication strategy	2022/23	Underway
Green wall installed at Elstree Studios new Platinum Stages	Asset Management	2022/23	Completed
Establish environmental volunteering days and partnerships	Climate change communication strategy	2022/23	Underway - Volunteering days organised at River Colne, Hilfield Park Reservoir and Tree Giveaway
Lunch time running and walking clubs	Climate change communication strategy	2022/23	Not started

**Goal 6 Encourage the production and consumption of locally grown produce**

<b>Action</b>	<b>Mechanism</b>	<b>Timeline</b>	<b>Progress</b>
6.1 Encourage local food production and consumption	Policy	2022 - 2030	Not started Community Climate Action Grants awarded to community groups
6.2 Engage with schools and local communities to promote urban gardening	Community services	2022/23	Not started
6.3 Make land available for allotments in urban areas, schools, care homes and new develop	Planning	2022 - 2030	Not started
6.4 Reintroduce the Hertsmere/Hertfordshire farmer's market	Community services	2022 - 2030	Not started
6.5 Engage with local supermarkets on creating a locally produced section	Community services	2022 - 2024	Not started
6.6 Create a Hertsmere/Hertfordshire local produce/products sale/promotion platform	Community services	2022 - 2024	Not started
<b>Corporate Actions</b>			
Encourage food sharing at work. E.g. gardeners 'crop swapping' or 'seed swap' - could use work noticeboard or create work groups	HR	2022/23	Not started
Herb garden in the kitchen terrace	HR	2022/23	Not started
Offer local/seasonal fruits in the kitchen	HR	2022/23	Not started