

Initial Equalities Impact Assessment for Engineering Services

Service/Policy	Engineering Services (Drainage)	Section: Engineering Services	Person responsible for the assessment	Engineering Services Manager	
Name of the Policy/Service to be assessed	Policy on the Provision of Drainage Services	Date of Assessment	13/07/2009	Is this a new or existing policy/service?	Existing
1. Briefly describe the aims, objectives and purpose of the policy/service		To identify the Council's approach to flood defence and the provision of drainage services in its area, while incorporating the values, vision and purpose of its Corporate Plan and the aims and objectives of its Operational Procedures.			
2. Are there any associated objectives of the policy/service, please explain		<ul style="list-style-type: none"> • The provision of advice on flood warning and flooding related issues • Development control through the planning process • Advise on riparian owner's responsibilities • Advise on design and construction of flood alleviation schemes • Provision of sandbags and assistance during flooding 			
3. Who is intended to benefit from the policy/service and in what way		Those at risk of or affected by Flooding Riparian owners Council Officers Members			
4. What outcomes are wanted from this policy/service ?		Maintenance of strategic sections of the land drainage systems within the Borough. Prioritising the allocation of funding using set criteria for Land Drainage Major Works Schemes. Delivery of the Land Drainage Major Works Programme for Flood Defence Works, subject to available funding. 24 hour response to emergency flooding and operational problems on the land drainage system.			
5. What factors/forces could contribute/detract from the outcomes?		Availability of funding			

6. Who are the main stakeholders in relation to the policy/service ?	Those at risk of or affected by Flooding Riparian owners Council Officers Members	7. Who implements the policy/service and who is responsible for the policy/service ?	Engineering Services Manager Operations Manager Project Engineers
	Y/N	Concern	Evidence to Support Yes/No Assessment
8. Are there concerns that the policy could have a differential impact on people due to their age	Y	There could be issues of evacuation in relation to flooding in homes for elderly people.	The criteria used to prioritise schemes and allocate funding for new schemes takes into account vulnerable groups.
9. Are there concerns that the policy could have a differential impact due to disability	Y	There could be issues of evacuation in relation to flooding in homes for disabled people.	The criteria used to prioritise schemes and allocate funding for new schemes takes into account vulnerable groups.
10. Are there concerns that the policy could have a differential impact due to gender reassignment	N		The policy is based on set criteria, based on historical data relating to flooding and the impact of flood events.
11. Are there concerns that the policy could have a differential impact on people due to their marital status (but only in respect of eliminating unlawful discrimination)			
12. Are there any concerns that the policy could have a differential impact on people due to pregnancy and maternity			
13. Are there concerns that the policy / service could have a differential impact on racial groups?	Y	It is possible that there could be a differential impact on racial groups due to language barriers	It is considered that these concerns are addressed through the Council's Customer Services Strategy and Corporate Communication Strategy
14. Are there concerns that the policy could have a differential impact on people due to their religion or belief			
15. Are there concerns that the policy could have a differential impact on people due to their sex			
16. Are there concerns that the policy could have a differential impact on people due to sexual orientation	N		The policy is based on set criteria, based on historical data relating to flooding and the impact of flood events.
17. Are there concerns that the policy could have a differential impact on people due to them having dependants/caring responsibilities?	N		The policy is based on set criteria, based on historical data relating to flooding and the impact of flood events.

18. Are there concerns that the policy / service could have a differential impact on people due to their offending past?	N		The policy is based on set criteria, based on historical data relating to flooding and the impact of flood events.		
19. Could the differential impact identified in 8-18 amount to there being the potential for adverse impact in this policy / service	N				
20. Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason	N/A				
21. Should the policy proceed to a partial impact assessment?	N/A		22. If Yes, is there enough evidence to proceed to a full EqIA?	N/A	
			23. Date on which Partial or Full impact assessment to be completed by		

Signed (Completing officer) Simon Payton

Signed (Lead Officer) Simon Payton