

## Initial Equalities Impact Assessment for Engineering Services

Service/Policy	Engineering Services (Drainage)	Section: Engineering Services	Person responsible for the assessment	Engineering Services Manager	
Name of the Policy/Service to be assessed	<b>Land Drainage Byelaws 1998</b>	Date of Assessment	13/07/2009	Is this a new or existing policy/service?	Existing
1. Briefly describe the aims, objectives and purpose of the policy/service	Land Drainage Byelaws for securing the efficient working of the drainage system in the Hertsmere Borough Council area, so far as is necessary for the purpose of preventing flooding or remedying or mitigating any damage caused by flooding.				
2. Are there any associated objectives of the policy/service, please explain	To control any temporary or permanent works within 9m of a watercourse. To ensure compliance with riparian responsibilities.				
3. Who is intended to benefit from the policy/service and in what way	Those at risk of or affected by Flooding Riparian owners Council Officers Members				
4. What outcomes are wanted from this policy/service ?	To discourage/control inappropriate development near or adjacent to a watercourse. To encourage riparian owners to take responsibility. To provide enforcement powers when required.				
5. What factors/forces could contribute/detract from the outcomes?	Availability of funding/staff				
6. Who are the main stakeholders in relation to the policy/service ?	Those at risk of or affected by Flooding Riparian owners Council Officers Members	7. Who implements the policy/service and who is responsible for the policy/service ?	Engineering Services Manager Operations Manager Project Engineers		

	Y/N	Concern	Evidence to Support Yes/No Assessment
8. Are there concerns that the policy <b>could</b> have a differential impact on people due to their age	N		
9. Are there concerns that the policy <b>could</b> have a differential impact due to disability	N		
10. Are there concerns that the policy <b>could</b> have a differential impact due to gender reassignment			
11. Are there concerns that the policy could have a differential impact on people due to their marital status (but only in respect of eliminating unlawful discrimination)			
12. Are there concerns that the policy <b>could</b> have a differential impact on people due to pregnancy and maternity			
13. Are there concerns that the policy / service <b>could</b> have a differential impact on racial groups?	Y	It is possible that there could be a differential impact on racial groups due to language barriers	It is considered that these concerns are addressed through the Council's Customer Services Strategy and Corporate Communication Strategy
14. Are there concerns that the policy <b>could</b> have a differential impact on people due to their religion or belief			
15. Are there concerns that the policy <b>could</b> have a differential impact due to their sex			
16. Are there concerns that the policy <b>could</b> have a differential impact on people due to sexual orientation	N		
17. Are there concerns that the policy <b>could</b> have a differential impact on people due to them having dependants/caring responsibilities?	N		

18. Are there concerns that the policy / service <b>could</b> have a differential impact on people due to their offending past?	N		
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19. Could the differential impact identified in 8-15 amount to there being the potential for adverse impact in this policy / service	N		
20. Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason	N/A		
21. Should the policy proceed to a partial impact assessment?	N/A		22. If Yes, is there enough evidence to proceed to a full EqIA?
			N/A
			23. Date on which Partial or Full impact assessment to be completed by
			N/A

Signed (Completing officer) Simon Payton

Signed (Lead Officer) Simon Payton