

Initial Equalities Impact Assessment for Street Scene Services Policies..

Service/Policy	Street Scene Services	Section: Street Scene	Person responsible for the assessment	S Burton / A Holloway		
Name of the Policy/Service to be assessed	Waste / Resources Collections	Date of Assessment	9 July 2012	Is this a new or existing policy/service?	Existing	
1. Briefly describe the aims, objectives and purpose of the policy/service		The policy document details the services provided and also describes the parameters of the provision				
2. Are there any associated objectives of the policy/service, please explain		The policy document also offers guidance to officers, employee's residents and the business community.				
3. Who is intended to benefit from the policy/service and in what way		Residents, Employees, Members, Contractors, Partnering Organisations (e.g. DSL's), Community				
4. What outcomes are wanted from this policy/service?		Collections are made timely, and efficiently with customers being aware of the parameters of the service provided. Encourage Waste Minimisation, and Recycling				
5. What factors/forces could contribute/detract from The outcomes?		Language communication barriers				
6. Who are the main stakeholders in relation to the Policy/service?	Residents, Members, Employees, RSL's		7. Who implements the policy/service and who is responsible for the policy/service ?	Head of Service, Portfolio Holder Operations Mgnt / Customer Services		

	Y/N	Concern	Evidence to Support Yes/No Assessment
8. Are there concerns that the policy could have a differential impact on people due to their age	Y	Policies impact on elderly people	Policies require customers to move bins / boxes Assisted collection offered to elderly people
9. Are there concerns that the policy could have a differential impact due to disability	Y	Policies impact on disabled people	Policies require customers to move bins / boxes Assisted collection offered to disabled people
10. Are there concerns that the policy could have a differential impact due to gender reassignment			
11. Are there concerns that the policy could have a differential impact on people due to their marital status (but only in respect of eliminating unlawful discrimination)			
12. Are there concerns that the policy could have a differential impact on people due to pregnancy and maternity			
13. Are there concerns that the policy / service could have a differential impact on racial groups?	Y	Different Culture, Language	Change in Borough Profile, increase diversity Translation service in place on request,
14. Are there concerns that the policy could have a differential impact on people due to their religion or belief			
15. Are there concerns that the policy could have a differential impact on people due to their sex			
16. Are there concerns that the policy could have a differential impact on people due to sexual orientation	N		

17. Are there concerns that the policy could have a differential impact on people due to them having dependants/caring responsibilities?	N		
18. Are there concerns that the policy / service could have a differential impact on people due to their offending past?	N		Policies do not include requirement for CRB checks

19. Could the differential impact identified in 8-15 amount to there being the potential for adverse impact in this policy / service	N		<p>The potential for adverse impact in relation to language and communication for some disabled people and some ethnic minority groups does not actually mean there is adverse impact on the equality groups.</p> <p>The council takes proactive steps to prevent discrimination and ensure no group is disadvantaged. For example, the council offers translation facilities, uses Language line and interpreters, offers to produce information in alternative formats including Braille, and makes other reasonable adjustments for disabled people.</p>	
20. Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason	N/A			
21. Should the policy proceed to a partial impact assessment?	NO		22. If Yes, is there enough evidence to proceed	N/A
			23. Date on which Partial or Full impact assessment to be completed by	

Signed (Completing officer) A Holloway

Signed (Lead Officer) S Burton