

FOI number: HBC_FOI_20200261
Date FOI Received: 14/04/2020
Department: Finance
Title: Staff contributions to AVC (Additional Voluntary Contributions)
Description: Information about Staff contributions to Additional Voluntary Contributions (AVC)

Request: (As Redacted sent by requestor)

Please can I request the following information:

- HR Manager/Reward and Benefits Manager's name and email address?
- Number of Council staff who are a member of the Local Government Pension Scheme (LGPS)?
- Number of LGPS members who have an Additional Voluntary Contribution (AVC) set up.
- For the LGPS members who have an AVC set up, the total amount of AVCs made in the last month.
- Do the Council offer an AVC through salary sacrifice to LGPS members?

I look forward to your response

Response: (Response as Redacted sent by service)

Below are the responses to your requests raised. The numbers provided were taken from the payroll run in April 2020:

- HR Manager/Reward and Benefits Manager's name and email address? Judith Fear, Head of HR and Customer Services, Judith.fear@hertsmere.gov.uk.
- Number of Council staff who are a member of the Local Government Pension Scheme (LGPS)? There were 278 members of the LGPS.
- Number of LGPS members who have an Additional Voluntary Contribution (AVC) set up. There were 5 LGPS members who have an AVC set up.
- For the LGPS members who have an AVC set up, the total amount of AVCs made in the last month. The total amount contributed in AVC's in April 2020 was £1,198.54.
- Do the Council offer an AVC through salary sacrifice to LGPS members? No, we do not have a policy on making AVC contributions through salary sacrifice.

If you have any queries about the processing of your request then please do not hesitate to contact me. Further information explaining the Council's process for responding to information requests together with a complaints/appeals procedure is available in our reception or via our website at:

<https://www.hertsmere.gov.uk/Your-Council/Official-Publications--Guides--Policies/Access-to-Information.aspx>

The Information Commissioner oversees the application of the Freedom of Information Act. You may contact the Information Commissioner at:

Information Commissioners Office
Wycliffe House, Water Lane
Wilmslow
Cheshire SK9 5AF
Telephone: 01625 545700
Website: www.informationcommissioner.gov.uk

Please include the above reference number on all correspondence related to this request.

Thank you for your request.

Kind regards

Information Services