

FOI number: **HBC_FOI_20200553**
Date FOI Received: **23/09/2020**
Department: **Human Resources**
Title: **Staff furlough and redundancies**
Description: **Staff furlough and redundancies 2020**

Request: (As Redacted sent by requestor)

Between 1 March to 20 September 2020, how many staff have been furloughed from the Council?

Which departments and teams did these staff work in? Please be as specific as possible. If possible, I would like a breakdown of how many staff were furloughed in each department/team.

How many of these staff are now back at work full-time?

In the same time period, how many staff members has the Council made redundant?

Which departments and teams did these staff work in? Please be as specific as possible. If possible, I would like a breakdown of how many staff were furloughed in each department/team.

Does the Council have a redeployment scheme? If so, in the same time period, how many staff have been redeployed, and which departments/teams were staff redeployed into?

Response: (Response as Redacted sent by service)

Between 1 March to 20 September 2020, how many staff have been furloughed from the Council? **0**

Which departments and teams did these staff work in? Please be as specific as possible. If possible, I would like a breakdown of how many staff were furloughed in each department/team. **n/a**

How many of these staff are now back at work full-time? **n/a**

In the same time period, how many staff members has the Council made redundant? **0**

Which departments and teams did these staff work in? Please be as specific as possible. If possible, I would like a breakdown of how many staff were furloughed in each department/team. **n/a**

Does the Council have a redeployment scheme? If so, in the same time period, how many staff have been redeployed, and which departments/teams were staff redeployed into? **The Council does have a redeployment scheme. No staff were fully redeployed formally through the scheme however staff have offered flexibility by covering some different areas of work during the lockdown period.**

If you have any queries about the processing of your request then please do not hesitate to contact me. Further information explaining the Council's process for responding to information requests together with a complaints/appeals procedure is available in our reception or via our website at:

<https://www.hertsmere.gov.uk/Your-Council/Official-Publications--Guides--Policies/Access-to-Information.aspx>

The Information Commissioner oversees the application of the Freedom of Information Act. You may contact the Information Commissioner at:

Information Commissioners Office

Wycliffe House, Water Lane

Wilmslow

Cheshire SK9 5AF

Telephone: 01625 545700

Website: www.informationcommissioner.gov.uk

Please include the above reference number on all correspondence related to this request.

Thank you for your request.

Kind regards

Information Services