

FOI number: **HBC_FOI_20210119**
Date FOI Received: **26/02/2021**
Department: **Human Resources**
Title: **White Male 50+ Recruitment**
Description: **White Male 50+ Recruitment**

Request: (As Redacted sent by requestor)

I would like to know the answers to these two questions:

- **What percentage of successful applicants to all jobs at your council were white males over 50-years-old in 2016, 2017, 2018, 2019 and 2020?**
- **What percentage of all applicants to all jobs at your council were white males over 50-years-old in 2016, 2017, 2018, 2019 and 2020?**

I'm looking for a simple table in the format below.

	2016	2017	2018	2019	2020
% of successful applicants who were white males over 50					
% of all applicants who were white males over 50					

Response: (Response as Redacted sent by service)

Data in relation to this request has already been sent earlier today to Rogan Productions for the attention of James Saville.

We have attached the same data for you so that you can extract and tabulate the information you require in the format described in your email or indeed any other format that you find useful by simple use of filters on the excel spreadsheets.

Please be advised that recruitment data for the period July – December 2020 is not archived until June 2021 and therefore is not included on the attached spreadsheets. Where the information is blank on the spreadsheets, this is because it has not been provided by the applicant.

If you have any queries about the processing of your request then please do not hesitate to contact me. Further information explaining the Council's process for responding to information requests together with a complaints/appeals procedure is available in our reception or via our website at:

<https://www.hertsmere.gov.uk/Your-Council/Official-Publications--Guides--Policies/Access-to-Information.aspx>

The Information Commissioner oversees the application of the Freedom of Information Act. You may contact the Information Commissioner at:

Information Commissioners Office

Wycliffe House, Water Lane

Wilmslow

Cheshire SK9 5AF

Telephone: 01625 545700

Website: www.informationcommissioner.gov.uk

Please include the above reference number on all correspondence related to this request.

Thank you for your request.

Kind regards

Information Services