**Trade Union Facility Time**

* There is one full time member of staff who is an official trade union representative
* There are no members of staff who devote at least 50% of their time to trade union duties
* Unison is the recognised trade union and there are also members of staff in the GMB and ALACE
* There is provision for **up to** 64 full time days per year paid trade union duties. Estimated annual spend = 64 X £28,608 average annual salary /260 working days = £7,042
* The estimated spend on paid trade union duties (£7,042) represents 0.08% of the annual total pay bill of £9,251,750 (N.B. the annual total pay bill has been calculated on the basis of total annual salary costs, to be consistent with the calculation of the average annual salary).