



HERTSMERE STAFF BENEFITS

As an employee at Hertsmere, we offer a range of generous benefits, including:

- **Basic contractual working hours of 36 per week**
- **Membership of the local government pension scheme**
- **Interest-free season ticket loan**
- **Free gym membership**
- **Dedicated parking space**
- **Hybrid working**
- **Professional membership fees paid**
- **27-32 days annual leave (depending on local government service) - plus all bank holidays**
- **Cycle to work scheme**
- **Regular free / subsidised well-being initiatives such as yoga, meditation, massage, reflexology, flu jabs, eye tests and health MOTs**
- **Employee counselling service**
- **Relocation package**
- **We value and recognise staff with a variety of awards such as 'zero sickness', 'STARS awards' and 'loyalty awards'**